

Research Publications

- ✓ Each faculty is expected to publish at least one research paper in an academic year
- ✓ Faculty members can consult as well as co-author research papers with other faculty members from IIMT Family or outside from other Universities/Institutions to improve collaboration and lend credibility to research.
- ✓ The Institute organizes the International Conference in Management & IT in the month of August and the Law Seminar in the month of January, every Year. This not just encourages the IIMT faculty members to contribute their research work but also provides other researchers from all over India and abroad to share their research work.
- ✓ The institute is collaborating with Universities of repute for organizing the conferences and Seminars and for publication of papers in IEEE and scopus-indexed journals.
- ✓ Faculty members are encouraged to write and publish books or monographs.

Presenting Research Papers at National & International Conferences

- a) Reimbursement of registration fee will be granted for a maximum of two national Seminars/ Conferences in a month to each faculty member.
- b) 2 ODs (academic leaves) are also granted to the faculty going for external Seminars/ Conferences / Workshops, preferably on a rotational basis so that all can get a chance to attend such events.
- c) HODs are expected to ensure that they grant permission to faculty members for attending Seminars/ workshops/ FDPs on a rotational basis so that all the faculty members get a fair chance to attend such programmes.
- d) 6 ODs (academic leaves) are also given to the faculty members for research work while pursuing PhD i.e. (1 leave each month: 6 academic leaves in a year).

Faculty/Staff Development Programme (FDP):

- ✓ Members of the faculty are encouraged to participate in Workshops//FDPs or Orientation programs as may be decided by the Institute from time to time.
- ✓ Faculty members attending a program of more than five days' duration shall plan their participation in the semester break/summer vacation so that the academic schedule of the students remains undisturbed. Members of the faculty pursuing their PhD part time are also encouraged to attend summer training programs.

- ✓ The reimbursement of the registration fee will be allowed for only one FDP of one week or more duration in a year.
- ✓ Faculty applying for reimbursement of FDP registration fee should have put up in at least one year of service in the institute.
- **Best Researcher Award**
 - ✓ Best Researcher award with letter of appreciation to be given to faculty with the best research publication during the year. The Best Research paper is to be circulated to all faculty members for information/guidance.
- **Grant of Academic Leave**
 - ✓ Academic leave up to 06 days in a year may be granted to faculty for their research work, while pursuing PhD.
 - ✓ It is the responsibility of the faculty member to produce evidence of having published paper in the refereed journal. He has to produce a printed copy of the SCOPUS or other evidence and the research committee of the Institute should attest that.
- **Other Incentives:**
 - ✓ In order to encourage and motivate faculty members to exhibit higher work commitment, proactive orientation, team spirit and result-based output a number of attractive incentives have been introduced for the faculty contribution in areas of Placement, Examination, and other Administrative and Academic work. Two faculty members awarded with the Best Faculty Award (titled Pride of the Institute) alongwith a cash prize . This award is given in the Annual Function.

12. PLAGIARISM POLICY

Preamble:

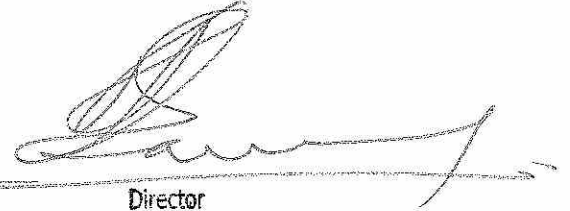
In accordance with the UGC Notification on University Grants Commission (Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institutions) Regulations, 2018, the Plagiarism Policy of the institute has been formulated with a view to ensure that the institute ensures zero-tolerance for plagiarism in the research work carried out by its faculty or the students.

Definition:

'Plagiarism' is the unacknowledged use of another person's work as one's ownwork.

Ph.D. OD ACADEMIC SESSION 2023-24

S.No	Name	Total	Date
1	Prof. (Dr.) Anil Parkash Sharma	3	03-04-2024, 06-05-2024, 16-07-2024
2	Dr. Vineeta Sharma	6	22-08-2023, 25-09-2023, 04-10-2023, 20-12-2023, 20-03-2024, 02-04-2024
3	Dr. Jasmandeep Kaur	1	08-12-2023
4	Ms. Rakhi Gangal	1	09-02-2024
5	Ms. Harsh Kalra	1.5	22-11-2023 (HD), 01-12-2023
6	Dr. Keshav Gupta	1	21-08-2023
7	Dr. Jasdeep Singh	1	27-02-2024
8	Ms. Namita Sinha	2	27-09-2023, 06-05-2024
9	Ms. Astha Bhatnagar	2	21-03-2024, 14-05-2024
10	Ms Apoorva Dixit	3	06-10-2023, 22-12-2023, 05-04-2024



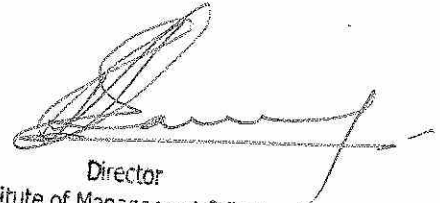
Director

Ideal Institute of Management & Technology
(G.G.S. Indraprastha University)
16X, Karkardooma Institutional Area, Delhi-92

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FDP OD ACADEMIC SESSION 2023-24

S.No.	Name	Total	Date
1	Dr. Seema Nath	2	06-11-2023, 09-11-2023
2	Dr. Seema Gupta	2	06-11-2023, 09-11-2023
3	Dr. Parminder Kaur	2	06-11-2023, 09-11-2023



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