



## IDEAL INSTITUTE OF MANAGEMENT AND TECHNOLOGY



Recognized by  
Govt. of NCT, Delhi



Affiliated to GGS  
Indraprastha University



Approved by  
Bar Council of India



Accredited by National Assessment  
And Accreditation Council (NAAC)



AN ISO 9001:2015  
Certified Institute



Under the aegis of Internal Quality Assurance Cell (IQAC)



### CRITERION 7 – INSTITUTIONAL VALUES AND BEST PRACTICES

#### 7.1 INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

##### GENDER EQUITY AND SENSITIZATION

The Institute's Chairperson, Vice-Chairperson, Principals of BBA (1<sup>st</sup> and 2<sup>nd</sup> Shift) and Vice-Principal, School of Law are females, and we have witnessed substantial growth under their authority. We acknowledge their hard-work and consider them to be an asset. Furthermore, the academic cadres of the departments witness higher strength of females. To provide them with an inclusive working environment, the expecting women members are given an opportunity to avail the provisions of 'Leave for Maternity Period' and 'Flexible Working Hours'.

In order to follow the determination of the Central Government and the University Grants Commission underlining the inculcation and promotion of gender sensitization, the Institute has constituted the Internal Complaints Committee and the Women Development Cell. The authorities regularly organize seminars, workshops and lectures to generate sensitivity and awareness. Moreover, we have established the Anti-Ragging and the Grievance Redressal Committees to ensure counseling and mentoring of the students by proactively engaging in providing necessary guidance and speedy redressal.

In addition to the above-stated, and to ensure surveillance at all times, 52-High-Definition Internet Protocol and Digital Cameras are activated throughout the campus. Common Rooms have also been allotted to the students of both the genders with a vision of providing comfortable surroundings.

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