



## IDEAL INSTITUTE OF MANAGEMENT AND TECHNOLOGY

Recognized by  
Govt. of NCT, Delhi



Affiliated to GGS  
Indraprastha University



Approved by  
Bar Council of India



Accredited by National Assessment  
And Accreditation Council (NAAC)

ISO AN ISO 9001:2015  
Certified Institute



under the aegis of Internal Quality Assurance Cell (IQAC)



### CRITERION VII INSTITUTIONAL VALUES AND BEST PRACTICES

#### 7.2 – BEST PRACTICES

Recognizing its privileged position as a premier institution for higher education, the Institute makes consistent and continuous efforts in fulfilling social responsibility towards the downtrodden sectors of society. The authorities firmly believe that the real spirit of empowerment lies in creating sustained forms of liberation by generating lasting opportunities.

#### PARA LEGAL VOLUNTEERS/ FIELD INTERACTIONS/ ONLINE COURSES

##### **Objectives of the Practice:**

The Institute has an understanding that theoretical knowledge is not sufficient for a successful professional career and therefore organizes field interaction/ industrial visits to provide an insight to the students regarding the internal working of the companies with an aim to move beyond academics and expose them to a practical perspective/ approach. The post for Para Legal Volunteers has been carved out by the National Legal Services Authorities with the objective of providing legal aid and imparting legal awareness amongst the citizens.

The Institute understood instantly the restraints the unprecedented time might cause, and therefore, immediately took necessary actions and organized virtual events for the consistent development and welfare.

##### **The Context:**

The visits, courses and events provide an excellent platform for interaction with the industries which gives them a space to explore industrial and academic environment of different sectors like Information Technology, Manufacturing, Services, Finance and Marketing. It aids to the theoretical knowledge by adding practical aspect.

The concept of having such volunteers has arisen because of an indispensable need to educate the society, especially those who are yet not aware about their respective fundamental and legal rights that they can avail. In order to further the initiative of Delhi Legal Services Authority (DLSA) the Legal Aid Clinic has been set up by the Institute. The volunteers are given the task of educating and encouraging the people to exercise their legal rights. They are also entrusted to spawn awareness regarding the benefits of solving disputes and grievances at Pre-Litigation Stage via Lok Adalats, Conciliation, Mediation and Arbitration.

**The Practice:**

It enables the students to integrate rapidly and productively into the work process by learning the basic functions and organization thereby enhancing theoretical as well as practical knowledge. It is to adapt the student's knowledge to the requirements of the commercial and public sectors and to augment their capabilities of productive integration.

The volunteers from the Institute work as intermediaries and put into order their continuous efforts with an objective to enhance legal literacy amongst the poor and down-trodden. The initial step taken by the volunteers is to overcome the dispute and then eventually move towards cultivating good relations between the parties. While dealing with the dispute, the volunteers are expected to patiently work with dedication and sincerity and without any kind of biasness and partiality.

For better governance and functioning of the system the volunteers from the Institute also involve and engage people from local communities.

**Evidences of the Success:**

The Institute has regularly and successfully organized Field Interaction/ Industrial Visits and Online Courses throughout the academic session. The pandemic could not put a halt to the events and interactions as the same were organized through the virtual platform.

The volunteers are continuously working in association with National as well as District Legal Services Authority and have been successful in organizing campaigns and outreach programmes despite the time of distress.

**Problems Encountered and Resources Required:**

The unprecedented challenge put forth by the pandemic caused slight amendments in the plan of action but the same was met through online medium.

### IIMT ECO CLUB

**Objectives of the Practice:**

- i. To Protect and preserve the flora, fauna and natural resources
- ii. Educating and Spreading awareness regarding the importance of our environment and its protection
- iii. Discourage the use of plastics and encourage the use of Eco friendly alternatives
- iv. Support & Promote "Swachh Bharat Abhiyan", and
- v. To generate environmental sensitivity amongst the youngsters.

**The Context:**

The Institute strongly believes that the as an Higher Education Institute it plays a vital role in creating environmental awareness amongst the future generation. It actively engages its students as well as the faculties in overall environmental education by adopting various environment friendly approaches for conservation and preservation of environment. It helps to understand the need to generate responsiveness among the students. It facilitates in sensitizing and broadens awareness concerning the plantation, use of natural resources, protect and preserve the wildlife, discourage to use of plastic bags, support and promote Swachh Bharat Abhiyan and encourage to save water, save electricity and promote solar energy.

### **The Practice:**

This best practice is the way of making a significant impact upon the globe by involving the young minds to contribute towards a better, green and clean tomorrow. The club aims to attain its ultimate goal by generating awareness amongst its students which shall in turn generate environmental conscious, sensitive and responsible citizens. Common practices include the sapling plantation, awareness rallies, campaign and lectures. These activities are largely carried out by volunteers under the guidance of the members of the club and faculties.

### **Evidences of the Success:**

- Regular cleanliness and tree plantation drives were conducted by the students under the supervision of the faculty.
- The members of IIMT ECO CLUB and Ideal Students Council observed the campus regularly and collected information about various areas in the campus which can be further improvised in an eco-friendly manner.
- IIMT Eco Club organized “Online Celebration of the World Ozone Day- “Awareness Programme on Ozone Layer Depletion” on 16<sup>th</sup> Sept, 2020 (Tuesday)
- IIMT Eco Club, IIMT organized “Online Awareness Programme Regarding Ban on Sharp Manja” on 27<sup>th</sup> January 2021 (Wednesday)
- IIMT Eco Club, IIMT in association with Rootskills organized “Celebration on the World Water Day- Jalanjali and Poster Competition” on 22<sup>nd</sup> March, 2021
- IIMT Eco Club organized a webinar on the occasion of World Environment Day on the theme “Conservation of Ecosystem: Re-Imagine, Recreate, Restore” on 5<sup>th</sup> June 2021
- Showed Movies related to Nature and Environment for the IIMT students as well as faculty members at a regular interval.
- Notices and Quotes based on “Swachh Bharat Abhiyan”, Save Nature, Save Water, Save Electricity were pasted.

The club believes that the initiatives and activities carried forward amidst the restrictions were able to achieve to a certain extent an impact upon both the environment and the young minds which in turn will result in meeting its objectives.

**Problems Encountered and Resources Required:** The restrictions due to the pandemic was definitely a challenge as the virtual mode brings forth its own limitations and restrictions, though the club had carried forth with various activities such as virtual tree plantations, relevant seminars and lectures to generate and spread awareness still it believes the impact it could have created in a traditional setting would have created a much more deeper impact upon the environment as well as its students.



**Prof. (Dr.) Anil Parkash Sharma**

**Director, IIMT**