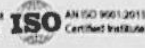
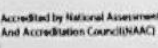
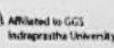
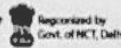




IDEAL INSTITUTE OF MANAGEMENT AND TECHNOLOGY



under the aegis of Internal Quality Assurance Cell (IQAC)



**CRITERION VII
INSTITUTIONAL VALUES AND BEST PRACTICES
7.1.8 INCLUSION AND SITUATEDNESS**

CONSOLIDATED ANNUAL REPORT

(ACADEMIC SESSION 2020 – 2021)

The Ideal Institute of Management and Technology understand the relevance and importance of educating the youth about the intrinsic problems which are being faced by the Senior Citizens, Women and backward class of the nation and their rights. In pursuance of the understanding, the Institute has been working in association with District Legal Services Authority for conducting/ organizing sensitization programmes.

The School of Law of the Ideal Institute of Management and Technology under the aegis of Internal Quality Assurance Cell (IQAC) in association with District State Legal Service Authority organised a webinar on the topic “*Women are no less than men in a democratic arena but at the same, it is crucial to witness what is happening behind the screen a political truth.*” on 25th August 2020. The speaker Ms. Namrita Aggarwal (LD. Additional Secretary, DLSA), spoke about the fact that among the population of crores the most vulnerable section of the society is represented by women. She highlighted the plight of such women facing domestic violence, molestation, harassment, social abuse at the workplace, dowry victims etc and also highlighted the role of the authority in their protection.

The School of Law, Ideal Institute of Management and Technology under the aegis of Internal Quality Assurance Cell (IQAC) in association with District State Legal Service Authority organised a webinar on the topic “*A discussion on compensation to the victim and various beneficial schemes of government*” on 16th September, 2020. The session was chaired by four panelists Sh. Harjeet Singh Jaspaal Secretary, North-East DLSA, Sh. Devender Kumar Upadhyya S.D.M North-East Delhi, Dr. Rati Singh Phogat Asst Labor Commissioner, Ms. Monika Ranote Assistant Legal Manager National Insurance who discussed the Constitutional Rights of such victims and how the Government ensures an inclusive democracy by protecting and safeguarding them by its schemes.

The School of Law, Ideal Institute of Management and Technology under the aegis of Internal Quality Assurance Cell (IQAC) in association with Anugraha and NDDLSA organised a webinar to celebrate “*International Day of older Person*” on 23rd October, 2020. The session was chaired by Mr. Alok Agarwal, Former Member Secretary NALSA, Dr. Aabha Chaudhary Chairperson Anugraha, Mr. Chanderjit Singh, Secretary DLSA and Dr. Arun Gupta, Vice-Principal of School of Law. As

part of celebration of International Day Of Older Persons & "Elders Month" (October, 2020) , Ministry of Social Justice & Empowerment , Govt. of India & Anugraha (a national NGO, that works as Regional Resource & Training Center on Ageing, under the aegis of the Ministry of Social Justice & Empowerment, Govt of India) has launched an extensive Awareness Generation and Sensitisation campaign on issues of ageing. The Vice-Principal gave an elaborative lecture on the topic "**MWPSC Act and the Role of Police**".

To mark the relevance of the Constitution Day (26th November), the Institute in association with DLSA (Shahdara) organized a Seminar virtually on **28th November, 2020** on the topic '**Preamble - The Soul of Indian Constitution**'. Dr. Rabindra Kumar Pathak, National University of Study and Research in Law, Ranchi, India and Ms. Vidhi Gupta Anand, Secretary, DLSA (Shahdara) were the resource persons for the session. The Speakers explained in detail the Preamble's relation to the Constitution of India. Various landmark judgments of the Apex Court were discussed during the session which assisted in better understanding of the varied dimensions and arena of the same.

A webinar was conducted on the topic "**Social Business Opportunities & Youth Entrepreneurship**" by BBA 1st and BBA 2nd Shift. The speaker elaborated upon the important role of the companies towards the society and environment and the difference and impact it can create upon the society through their Corporate Social Responsibility and Corporate Environmental Responsibility. Companies are increasingly ramping up their focus on social responsibility, whether its championing women's rights, protecting the environment, or attempting to obliterate poverty, on local, national, or global levels. From an optics perspective, socially responsible companies project more attractive images to both consumers and shareholders alike, which serves to positively affect their bottom lines.

The Institute organised a seminar on the occasion of International Women's Day on the topic "**Role and Status of Women in India**" by **Dr. Rama Sharma, (Assistant Professor, School of Law, Justice and Governance, Gautam Budh University on 8th March 2021**. The speaker elaborated upon the present condition of the women and the steps taken to improve their plight. The speaker also deliberated upon roles of various stakeholders in order to uplift the status of women. The speaker also emphasized regarding the progressive rights and their utilisation.

In pursuance of the directions by Ld. Principal District and Sessions Judge/ Chairman (DLSA/ East), the School of Law of the Ideal Institute of Management and Technology in association with DLSA (East) organised an Online Seminar on **25th March, 2021** on the topic '**Provisions under the POCSO Act and the Services being provided by DLSA**'. The resource person for the programme, Ms. Harshita Mishra, Secretary, DLSA (East), initiated the session by explaining the main provisions of the Act to the audience and then furthered the session by detailing the various initiatives taken by the Authority in this regard.

In order to make socially conscious citizens the BBA 1st Shift organised a webinar on the topic "**Social Consciousness: The Need of the hour**" on **25th May 2021**. The speaker briefed Social consciousness as morals and ethics; you cannot separate morals, ethics, and social conscience. If a company, person, or brand has a social conscience, they also have morals and ethics at the forefront of their thoughts. The

conscience, they also have morals and ethics at the forefront of their thoughts. The speaker also emphasized how nowadays Companies, corporations, and brands knowingly cheat on their taxes because they feel they can. Companies work to inflate their stock prices to get as much money as possible—corporate leaders pay themselves an exorbitant amount of money but barely give their workers a living wage.



Prof. (Dr.) Anil Parkash Sharma

Director, IIMT